

Výzkumný ústav bezpečnosti práce, v. v. i.

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ČESKÁ REPUBLIKA



EUROPEAN COMMISSION
Directorate - General for Research and Innovation
B - 1049 – Brussels, BELGIUM
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Prague, June, 30th 2020

Declaration of Commitment of the “Výzkumný ústav bezpečnosti práce, v. v. i.” (The Occupational Safety Research Institute, Prague, Czech Republic) for “The European Charter for researchers and the Code of Conduct for the Recruitment of researchers”.

The Occupational Safety Research Institute, represented by PhDr. David Michalík, Ph.D. DBA, Director of The Occupational Safety Research Institute, Prague, welcomes the opportunity to join the initiative of the European Commission - the European Charter for researchers and the Code of Conduct for the Recruitment of researchers. Having endorsed the 40 principles of the Charter and the Code, we notify you about our commitment to get involved into the process of implementing Human Resources Strategy for Researchers in our organisation.

Some of the proposed principles have been already implemented and they became Common praxis at The Occupational Safety Research Institute in Prague e.g.:

- adoption of Project Management principals and Good research practices in The Occupational Safety Research Institute, Prague (Internal Directive is dated back to May, 4th 2020).

The adoption of the internal procedure - Recruitment of new employees, No. S/2/2020/I.1) that includes newly created forms e.g. Hiring process Chapter: Boarding Authorization Form, Candidates Rating, Adaptation plan and the adoption of the internal procedure - Annual evaluation based on competencies, No. S/3/2020/I.1), are ready and prepared to be implemented during July 2020, whereas other ones will be implemented in due course.

Yours sincerely,

A handwritten signature in blue ink, appearing to be 'DM', is written over the typed name of the director.

PhDr. David Michalík, Ph.D. DBA,
Director, the Occupational Safety Research Institute, Prague
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